

#SdR26

The strength of differences: leadership in motion

The focus of the Diversity and Inclusion Committee of Assogestioni on inclusive leadership as a driver of transformation for businesses, featuring the participation of “Fabbrica di Lampadine”

Milan, 7 May 2026 – The programme of Assogestioni’s institutional conferences at the Salone del Risparmio 2026 concluded on the morning of the third day, Thursday 7 May, with the conference “**The strength of differences: leadership in motion**”, organised by the Diversity and Inclusion Committee.

The session was dedicated to the theme of inclusive leadership as a dynamic and relational process, capable of enhancing generational and cultural differences and transforming them into a driver of innovation and performance growth within companies and organisations.

Opening remarks were delivered by **Alexia Giugni**, President of the Diversity and Inclusion Committee of Assogestioni, who recalled: “*Within the asset management industry as well, diversity and inclusion represent concrete drivers of more effective leadership: they help organisations better interpret complex markets and anticipate investors’ needs. Diverse competencies improve risk assessment, the quality of decision-making, and product innovation. At the same time, genuinely inclusive environments enhance motivation, collaboration, and talent retention, creating a lasting competitive advantage and a more credible and resilient form of leadership. The business of asset management is to recognise value and foster its growth. And we can do so even more effectively by combining different competencies, backgrounds, and original perspectives.*”

Giugni then gave the floor to **Giampaolo Rossi**, Founder and Sole Director of “Fabbrica di Lampadine” — a project combining business, culture, leadership, and organisational transformation through creative and unconventional methodologies — who shared a comprehensive vision of how the synergy between creative approaches, a managerial culture grounded in authentic listening and recognition of individual uniqueness, and conscious organisational transformation can generate working environments in which each individual is truly placed in a position to express their full potential, producing tangible and measurable effects on people’s physical and psychological wellbeing and, consequently, on corporate productivity.

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ASSOGESTIONI

Assogestioni is the Italian Association for Asset Management. Founded in 1984, the Association's mission is to promote, disseminate and protect the various forms of savings management in Italy, including pension savings, and to foster related financial culture, in support of economic and financial market development and the protection of investors' interests. It is also focused on representing, promoting and protecting the collective interests of its members and their investor clients, both in Italy and abroad. Today it represents over €2,636 billion in Assets under Management (figure as at 31/12/2025). For further information: www.assogestioni.it

ABOUT IL SALONE DEL RISPARMIO

The Salone del Risparmio is the flagship event of the asset management industry, created by Assogestioni and organised by Assogestioni Servizi. It is a forge of ideas and innovation for one of the key sectors driving the country's economic growth. Training, specialisation and outreach are the pillars of the event, conceived with the aim of creating a multidimensional, multi-target platform for dialogue among the industry's various stakeholders. The third day, open to non-specialists, is a key feature of the event's inclusive vision. Each year, the Salone gives a platform to hundreds of speakers who animate a three-day programme featuring up to 14 simultaneous conferences, organised across seven thematic tracks that guide visitors and provide, year after year, a snapshot of the sector and a window onto its future developments. The Salone is also a phygital event, thanks to FR|Vision, a proprietary broadcasting platform offering complete coverage that allows users to interact in real time and revisit content on demand. For further information: www.salonedelrisparmio.com